



# Career Planning & Development: The Path Towards Your Dream Job

*Steven Garnesby*

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## **Career Planning & Development: The Path Towards Your Dream Job** Steven Garnesby

Career planning and development e-book will not just describe generic concepts like: job search, career building process etc. It is intended to help you finding your dream job by explaining two important stages: career planning and career development. It has been divided in 5 chapters. The first two chapters are describing the career planning steps. The last 3 chapters take care of the career development stage. 1. How to Create a Plan? You want the job of your dreams, right? Right. Therefore, you need to take action. However, in order to succeed, you need a career development plan. But what is career planning? This chapter will show you how to create the perfect career plan template for reaching the job of your dreams. It will be based on your skills, values and it will also take into consideration the things you need to develop or improve. Your strengths will be highlighted in this planning. By mixing all of the above factors, your career goals will be set and you will also learn how to benefit from each opportunity it may appear. 2. How to Choose the Correct Path? After the stage in which the career development planning has been started, you will have a clear image of your career path. This chapter shows you how to advance on this road-map. Several important concepts are being explained here: job advancement, lateral moves inside the organization you are already part of, promotion plans etc. 3. How to Build a Network of Professionally Related Contacts? This is a very important stage in your career development plan. The people inside this network will help you advancing on your career path. Therefore, it is very important to have a network of professional contacts. This chapter will provide you with valuable information on how to include this in your career planning, how to create and maintain this network and, also, how to benefit from it. 4. How to Build a Productive Relationship with Your Manager? Your manager is a very important factor when it comes to career planning. Even if your career development plan has included moves outside of your current company, your manager's feedback will always be valued. Learn how to develop a good business relationship with your manager and how to benefit from it, in terms of career development. 5. How to Manage the Annual Performance Review? Even if this doesn't sound very attractive, you should consider it a great opportunity to discover your work results, your areas of improvement and, also, the opportunities you could benefit from. This chapter will teach you how to get the most out of the annual performance review and, also, from other performance appraisals. Your career planning and development depends on this important stage! This career planning & development e-book has been created for all the people which are constantly looking to improve their business abilities, they are in a constant job search process or, simply they just want to smoothly advance on their career path. Career planning and development are the most important factors on the road to success.

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